

Health & Safety Policy Statement

Introduction

ROCKWOOL Limited is the UK subsidiary of ROCKWOOL Group, the world's leading producer of stone mineral wool insulation products that provide thermal insulation, fire protection and acoustic performance. Our products are made from natural, recyclable stone making them durable and sustainable.

ROCKWOOL Limited aims to produce stone wool insulation in a safe and efficient manner that meets customers' requirements and conforms to relevant standards and legislation while upholding company values.

Procedures

The following commitments are ROCKWOOL Ltd.'s promise in leading the prevention of injury and ill health to all workers including contractors, visitors and others that may be affected.

- **Strive to Operate Beyond Compliance** in accordance with all applicable laws and regulations by implementing our health and safety policies and procedures.
- **Strive for an Injury-Free Workplace** by building on the belief that all incidents, injuries, work-related health issues and diseases are preventable.
- **Provide and Maintain a Safe and Healthy** place of work, equipment, and welfare facilities.
- **Undertake Risk Assessments, Audits, and Inspections** to identify hazards and take action to control the risk.
- **Provide Information, Instruction, Training and Supervision** to work safely and without risk to health and wellbeing.
- **Co-operate with Workers** in the appointment of safety representatives; and establishing and maintaining an effective health and safety committee structure.
- **Integrate Health and Safety Objectives and Targets** into business strategies and plans.
- **Communicate** the Policy to all workers and ensure it is available to interested parties on request.
- All incidents and accidents will be investigated to determine the root cause and the implementation of effective preventative measures.

This Policy forms the basis of the ISO45001 certified Health and Safety management system, from which objectives and targets are set and reviewed annually at the Management Review.

Responsibilities/Organisation

- Directors and Senior Managers have prime responsibilities to ensure that health and safety matters are both considered and properly managed within their respective business areas.
- Managers are responsible for ensuring business safety processes and systems are fully applied and the working environment is safe for people.
- Health and Safety Manager is responsible for producing and maintaining documentation which supports this policy and for assisting operations to achieve health and safety targets. The Health and Safety Manager is also responsible for monitoring and reporting on compliance.
- Workers must take all reasonable care for their own health and safety and that of others who may be affected by their acts and omissions. In doing so workers must bring to attention of management any unsafe practices or conditions that may impact safety. Workers must follow procedures and use safety devices or equipment provided correctly and must not interfere with or misuse anything which is provided in the interests of health and safety.



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